

## **REGULAR MEETING JANUARY 28, 2008**

The Marysville Exempted Village Board of Education met on the above date with the following members present: Jeffrey Mabee, Roy Fraker, Thomas Brower, John Freudenberg and Scott Johnson.

### **CALL TO ORDER**

President Jeff Mabee called the January 28, 2008 meeting to order at 7:00 p.m.

### **ADOPT THE AGENDA**

Mr. Brower moved seconded by Mr. Johnson to approve the agenda for the regular January 28, 2008 meeting as modified.

**Roll call: Brower, aye; Johnson, aye; Mabee, aye; Fraker, aye; Freudenberg, aye.  
Motion passed 5-0**

### **DECEMBER 2007 EMPLOYEE OF THE MONTH**

Mr. Fraker moved, seconded by Mr. Brower to approve a resolution naming Judy Doebert as "Employee of the Month" for December 2007.

**Roll call: Fraker, aye; Brower, aye; Mabee, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

### **APPROVAL OF MINUTES**

Mr. Fraker moved, seconded by Mr. Brower to approve the minutes of the January 21, 2008 special meeting as presented.

**Roll call: Fraker, aye; Brower, aye; Mabee, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

### **TREASURER'S FINANCIAL REPORT**

Mr. Johnson moved, seconded by Mr. Freudenberg to approve the following:

- December Expenditures
- December Financial Statements
- Audit/Finance Committee Report Information
- Five Year Forecast Update
- Appropriations Permanent FY08 as Modified
- Revised RC2 Record Retention and Disposition
- Records Committee Report
- MMS Store as Student Activity Fund

**Roll call: Johnson, aye; Freudenberg, aye; Mabee, aye; Fraker, aye; Brower, aye.  
Motion passed 5-0**

## **LEAVES OF ABSENCE**

Mr. Brower moved, seconded by Mr. Johnson to approve leaves of absence.

- a) Unpaid leave of absence to Elizabeth Chaffin, anticipated leave dates are March 10-28, 2008.
- b) Unpaid leave of absence to Rachelle Fisher, anticipated leave dates are March 11 through April 28, 2008.

**Roll call: Brower, aye; Johnson, aye; Mabee, aye; Fraker, aye; Freudenberg, aye.  
Motion passed 5-0**

## **STAFF RESIGNATIONS**

Mr. Fraker moved, seconded by Mr. Mabee to accept staff resignations.

- a) Retirement resignation of Murphy Cotter as bus driver, effective February 29, 2008. Mr. Cotter has chosen to take advantage of the Retirement Buyout for Nonteaching Employees offered by the Board of Education to nonteaching employees who are eligible to retire under SERS guidelines as of February 29, 2008.
- b) Retirement resignation of Jama Homer as cook, effective February 29, 2008. Mrs. Homer has chosen to take advantage of the Retirement Buyout for Nonteaching Employees offered by the Board of Education to nonteaching employees who are eligible to retire under SERS guidelines as of February 29, 2008.
- c) Retirement resignation of Patricia Farmer as bus driver, effective February 29, 2008. Ms. Farmer has chosen to take advantage of the Retirement Buyout for Nonteaching Employees offered by the Board of Education to nonteaching employees who are eligible to retire under SERS guidelines as of February 29, 2008.
- d) Retirement resignation of Alice Ahlers as ESL Tutor, effective May 30, 2008.

**Roll call: Fraker, aye; Mabee, aye; Brower, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

## **DISTRICT RECORD KEEPER DESIGNEE**

Mr. Brower moved, seconded by Mr. Freudenberg to designate Steven Ader to attend public records training as required by HB9 as a designee representing the 2008 Board Members Roy Fraker, John Freudenberg, Jeffrey Mabee, Thomas Brower and Scott Johnson, through the expiration of their terms in office.

**Roll call: Brower, aye; Freudenberg, aye; Fraker, aye; Mabee, aye; Johnson, aye.  
Motion passed 5-0**

## **DISTRICT SUBSTITUTES/HOME INSTRUCTORS**

Mr. Johnson moved, seconded by Mr. Mabee to employ substitutes/home instructors during the 2007-08 school year, on an as-needed basis. Employment is expressly conditioned upon receipt of the employee's BCI report, and completion of the declaration required by Ohio Revised Code Section 2909.34, and will be immediately terminated without resort to Ohio Revised Code Section 3319.16 should such report indicate a prohibited conviction or unsatisfactory completion of the declaration.

Certified: Melanie Kurtzman, Lindsay Shankle, Danielle Webber  
Home Instructor: Laurel LaFrance  
Classified: Sherry Bard, Betsy Fraker, Melanie Kurtzman, Danyal Brogan, Charnell Coil, Carol Houser, Robin Hurt, Linda Sergent, Tameka Washington

**Roll call: Johnson, aye; Mabee, aye; Fraker, abstain; Brower, aye; Freudenberg, aye. Motion passed 4-0**

## **SUPPLEMENTAL CONTRACT RESIGNATIONS**

Mr. Brower moved, seconded by Mr. Johnson to accept supplemental contract resignations.

- a) Supplemental contract resignation of John Carder, from his position as assistant varsity baseball coach, effective with the 2007-08 school year.
- b) Supplemental contract resignation of Ryan Sawmiller, from his position as freshman baseball coach, effective with the 2007-08 school year.
- c) Supplemental contract resignation of Nancy Weiskircher, from her position as MS winter variety show advisor, effective with the 2007-08 school year.
- d) Supplemental contract resignation of Deborah Danals, from her position as MS winter variety show advisor, effective with the 2007-08 school year.
- e) Supplemental contract resignation of Becky Shaffer, from her position as MS Outdoor Education Club advisor, effective with the 2007-08 school year.
- f) Supplemental contract resignation of Michelle Moffett, from her position as MS Outdoor Education Club advisor, effective with the 2007-08 school year.

**Roll call: Brower, aye; Johnson, aye; Fraker, aye; Mabee, aye; Freudenberg, aye. Motion passed 5-0**

## **SUPPLEMENTAL CONTRACTS**

Mr. Johnson moved, seconded by Mr. Mabee to award supplemental contracts. Each recommendation is being made in accordance with Section 3315.53 of the Ohio Revised Code and Chapter 3301-27 of the Ohio Administrative Code.

Employment is expressly conditioned upon receipt of the employee's BCI report, and completion of the declaration required by Ohio Revised Code Section 2909.34, and will be immediately terminated without resort to Ohio Revised Code Section 3319.16 should such report indicate a prohibited conviction or unsatisfactory completion of the declaration. Employment is also contingent upon completion of CPR training and Sports Medicine as required by the State of Ohio.

| <u>Staff</u>      | <u>Position</u>        |
|-------------------|------------------------|
| Ryan Sawmiller    | Asst. Varsity Baseball |
| Christina Fleming | MS Head Cheerleading   |
| Lori Mesi         | Prom Advisor (1/2)     |
| Katie Gierach     | Prom Advisor (1/2)     |
| Ed Starling       | Freshman Baseball      |

**Roll call: Johnson, aye; Mabee, aye; Fraker, aye; Brower, aye; Freudenberg, aye.  
Motion passed 5-0**

## **CONTRACT WITH GENERAL ASP INC.**

Mr. Mabee moved, seconded by Mr. Brower to contract with General ASP Inc. for Online Employment Applications (AppliTrack application software). The AppliTrack application software allows us to have a paperless application system. The software makes it easy for applicants to apply and even easier for us to review and select applicants. **(Refer to 2007-08 Supplemental Minutes, Item #56, 1/28/08)**

**Roll call: Mabee, aye; Brower, aye; Fraker, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

## **AGREEMENT WITH MOUNT CARMEL COLLEGE OF NURSING.**

Mr. Fraker moved, seconded by Mr. Johnson to allow the Marysville Schools to enter into an agreement with Mount Carmel College of Nursing to provide the use of its education resources as an education experience for the students of the Mount Carmel College of Nursing. **(Refer to 2007-08 Supplemental Minutes, Item #57, 1/28/08)**

**Roll call: Fraker, aye; Johnson, aye; Mabee, aye; Brower, aye; Freudenberg, aye.  
Motion passed 5-0**

## **SETTLEMENT AGREEMENT**

Mr. Freudenberg moved, seconded by Mr. Brower to approve a settlement agreement to resolve Worker's Compensation Claim # 05-304143. The Board authorizes and directs the Board President, Superintendent, Treasurer, and/or Board Legal Counsel to execute the written settlement agreement and authorizes and directs the Superintendent and Treasurer to take any and all action necessary to fulfill the terms of the agreement.

**(Refer to 2007-08 Supplemental Minutes, Item #58, 1/28/08) (Resolution #8-03)**

### **RESOLUTION #8-03**

#### **RESOLUTION OF SETTLEMENT**

WHEREAS, the Board of Education desires and agrees to consent to the resolution of a matter pending before the before the Industrial Commission of Ohio in Claim No. 05-304143 without any further cost and expense to it, having determined such resolution is in the best interest of the Board and its employees and students; and

WHEREAS, it is understood that the terms the written settlement agreement are contingent upon the approval by the Bureau of Workers Compensation of the settlement of the claim; and

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes and directs the Board President, Superintendent, Treasurer and/or Board Legal Counsel to execute the written settlement agreement and authorizes and directs the Superintendent and Treasurer to take any and all action necessary to fulfill the terms of the agreement.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and/or relating to the adoption of this Resolution were taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**Roll call: Freudenberg, aye; Brower, aye; Mabee, aye; Fraker, aye; Johnson, aye.  
Motion passed 5-0**

## **EAST ELEMENTARY**

Mr. Fraker moved, seconded by Mr. Mabee to approve East Elementary action items.

- a) Accept the donation of \$200 worth of clothes from the Vineyard Church.
- b) Accept the donation of a digital video camera for the East Music Department from an anonymous donor.
- c) Accept the donation of two in-focus machines purchased by East PTO.

**Roll call: Fraker, aye; Mabee, aye; Brower, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

### **EDGEWOOD ELEMENTARY**

Mr. Johnson moved, seconded by Mr. Freudenberg to approve Roni Cook as an Edgewood Elementary student teacher from Urbana University.

**Roll call: Johnson, aye; Freudenberg, aye; Mabee, aye; Fraker, aye; Brower, aye.**  
**Motion passed 5-0**

### **MILL VALLEY ELEMENTARY**

Mr. Fraker moved, seconded by Mr. Brower to approve Mill Valley Elementary to hold “Pennies for Patients” and “Jump Rope and Hoops for Heart” fund raisers for the Leukemia and Lymphoma Society and American Heart Association respectively.

**Roll call: Fraker, aye; Brower, aye; Mabee, aye; Freudenberg, aye; Johnson, aye.**  
**Motion passed 5-0**

### **RAYMOND ELEMENTARY**

Mr. Mabee moved, seconded by Mr. Brower to approve Raymond Elementary action items.

- a) Donation from the Marysville Elks Lodge, dictionaries for each third grader, thanks to Kermit Morse, 125 East 5<sup>th</sup>, Marysville, Ohio.
- b) Accept donation of hats and gloves from Fifth Third Bank.
- c) Donation from Stephen Biehl of individual geology rock kits for each third grader.
- d) Donation from Larry Ball of clothing for the Kids Care Closet.
- e) Donation from Larry and Donna Ball of a Sony VCR (SN 143470) for classroom use.

**Roll call: Mabee, aye; Brower, aye; Fraker, aye; Freudenberg, aye; Johnson, aye.**  
**Motion passed 5-0**

### **CREEKVIEW INTERMEDIATE SCHOOL**

Mr. Fraker moved, seconded by Mr. Mabee to approve the following Creekview Intermediate School action items.

- a) \$500.00 donation from the CIS-PTO for the CIS Bookroom.
- b) Creekview Intermediate’s participation in the Nestle Chocolate Fundraiser.
- c) Pennies for Patients Campaign to benefit the Leukemia & Lymphoma Society.
- d) Volunteers:
  1. Kyle Price (University of Kentucky) for work w/Greg Rohrs.
  2. JA Biz Volunteers: Joanne Midla, Jen Rychlik, Dave Schalip, Stacy Schalip, Denise Birkoff, Erin Wilkinson, Bob Scobee, Bobbie Adkins, Tamara Mumm, Tami Parkinson, Angela Parkinson, Katie Reynolds, Theresa Stammen, Steve Smithberger, Krista Sullivan, Macy Smith, Eric Hamilton, Amy Smith, Simon Birkoff, Jill Aslop, Carrie Weller, Candy Sweeney, Wendy Golden, Floyd Golden, Shelley Williams, Susan Ehlers, Misty Yonis, Lori Euans, Linda Murdock, Gary Murdock, Lisa Poling, Bobbie Mogielnicki, Nick Mogielnicki, Sheryl Hrytzik, Joe Brandfass, Kevin Brandfass, Tonia Chapman, Trisha Hawke, Brian Hawke, Mani Syar, Dee Foeller, Jim Foeller, Kathy O’Conner, Zoraya McCloy, Mary Burke, Penny Elliott, Michelle Shepherd, Jennifer Biddinger, Scott

Alleman, Mandella Nixon, Kyle Keator, Perry Payne, Linda Forry, Monty Burns, Kay Olson, Tracey Hager, Teri Stinson, Kelly Armstrong, Lori LaCella, Tracy Wilkerson, Donyel Gibson, Carla Porschet, Svetlana Ball, John Michel, Amy Folliff, Tracy Stover, Sherry King, Amanda Schafer, Mary Lewis, Krista Perry, Leigh Jones, Caroline Hennessy, Liz Newsome, Sherry Price, Sheila Hites, Jackie Noland, Dina Johnson, Theresa Larkin, Gene Clark, Tamara Muncy, Jeff Hobbs, Tracy Henault, Gina Kisor-Tangeman, Andy Morse, Renee Bushong, James Marsh, Janet Clark, Amy Hoge, Joyce Cline, Melissa Hatzler, Lois Everett, and Beckie Craig.

**Roll call: Fraker, aye; Mabee, aye; Brower, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

### **MARYSVILLE MIDDLE SCHOOL**

Mr. Fraker moved, seconded by Mr. Johnson to approve MMS action items.

- a) Please approve the following parents as volunteers at MMS: Darin Bushong, Gina Grady, Judy Brown, Beth Miller and Tom Botkins, Tim Messor, Dan Kisor as Junior Monarch coaches and Mike Heifner and Dan Lahut for Elite Soccer using the MMS facility.
- b) Two donations for our physical education program: a 56" television set valued at \$500 from Union Electronics and an XC-Box game valued at \$150 from David Hensinger.
- c) A \$30.00 Applebees gift card was donated to our MD class by Rachel Strom.
- d) MMS would like to participate in the Pennies for Patients campaign sponsored by the Lymphoma and Leukemia Society.
- e) The formation of an after school chess club with Tony Given serving as an unpaid advisor.
- f) The formation of a graphics design club with Allison Nagashima serving as an unpaid advisor.

**Roll call: Fraker, aye; Johnson, aye; Mabee, aye; Brower, aye; Freudenberg, aye.  
Motion passed 5-0**

### **CURRICULUM**

Mr. Fraker moved, seconded by Mr. Brower to approve Curriculum action items.

- a) Donation of calendars - to the Curriculum Department for each fourth grade classroom in the district - from the Union County Chapter of the Ohio Genealogical Society.
- b) Donation of the following materials and resources (listed below) to the Curriculum Department from the state Literacy Specialist Project.
  - 13 training videotapes
  - 35 children's literature books
  - 2 training kits of lesson modules
  - 12 blank microcassette audiotapes
  - 6 voice-activated microcassette recorders
  - 4 clip on microphones and clips
  - 5 professional books
  - 1 microphone for audio taping
  - 2 older model laptop computers

**Roll call: Fraker, aye; Brower, aye; Mabee, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

## **RESOLUTION DECLARING A RETIREMENT BUYOUT**

Mr. Brower moved, seconded by Mr. Johnson to provide nonteaching employees who are currently placed at Step 12 or higher on the salary schedule with a buyout that meets the operational and budgetary needs of the District. **(Refer to 2007-08 Supplemental Minutes, Item #59, 1/28/08) (Resolution #8-04)**

### **RESOLUTION #8-04**

#### **RESOLUTION DECLARING A BUYOUT FOR NONTEACHING EMPLOYEES**

WHEREAS, it is in the best interests of the District to provide nonteaching employees who are currently placed at Step 12 or higher on the salary schedule with a buyout that meets the operational and budgetary needs of the District.

NOW THEREFORE BE IT RESOLVED that the Board hereby adopts the 2008 Employee Buyout Plan that is attached to this Resolution and incorporated herein.

BE IT FURTHER RESOLVED that the Plan establishes the Board's financial obligations, employee eligibility requirements, election deadlines and waiver and release forms.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in formal action were in meetings open to the public, when required by law, in full compliance with the law.

**Roll call: Brower, aye; Johnson, aye; Mabee, aye; Fraker, aye; Freudenberg, aye.  
Motion passed 5-0**

#### **EXECUTIVE SESSION**

Mr. Fraker moved, seconded by Mr. Mabee to move into Executive Session to discuss personnel.

**Roll call: Fraker, aye; Mabee, aye; Brower, aye; Freudenberg, aye; Johnson, aye.  
Motion passed 5-0**

Executive Session began at 9:19 p.m. with the Board.

Larry Zimmerman entered at 9:45 p.m.

Dolores Cramer entered at 9:55 p.m.

Board Members, Larry Zimmerman and Dolores Cramer returned from Executive Session at 10:15 p.m. after having discussed personnel.



## **ADJOURNMENT**

Mr. Johnson moved, seconded by Mr. Mabee to adjourn at 10:15 p.m.

**Roll call: Johnson, aye; Mabee, aye; Fraker, aye; Brower, aye; Freudenberg, aye.**

**Motion passed 5-0**